

HEALTH & SAFETY POLICY			OFFICIAL SENSITIVE
DOC REF: 20210101-CG-PO-Health & Safety Policy	REVISION: 0	APPROVAL DATE: 01/01/2021	APPROVED BY: LW

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1.0 Introduction

This policy sets out how the organisation’s management will establish, implement and maintain the Health and Safety System.

2.0 Scope

This policy applies to the entire Health and Safety System.

3.0 Roles & Responsibilities

JOB TITLE	RESPONSIBILITIES
Principal Duty Holder	Is ultimately responsible for this policy.

4.0 Objectives

The objectives of the policy are to ensure that the Health and Safety System complies with the requirements, provides a commitment to providing a safe and healthy working environment and a framework for establishing objectives. The policy shall also provide a commitment to complying with legal and other requirements, eliminating or reducing hazards and risks and a commitment to continual improvement of the Health & Safety system. The policy shall ensure the consultation and participation of workers and their representatives, where appointed.

5.0 General

The management is committed to ensuring that we provide a safe and healthy working environment for our workers and others who may be affected by our activities. To achieve this the management is committed to;

- Complying with all relevant occupational health, safety, regulatory and legislative requirements,
- Encouraging all workers and contractors to consider the Health & Safety implications of their actions and the effects on others,
- Establishing and monitoring achievable Health & Safety objectives and targets,
- Monitoring and continually improving Health & Safety performance,
- Providing adequate resources to ensure this policy is effectively implemented,
- Gaining commitment to this policy from workers through consultation, worker's representatives (where appointed), involvement and training,
- Promoting a proactive Health & Safety culture to all workers and contractors,
- Periodically reviewing the effectiveness and appropriateness of this policy and our Health & Safety objectives, and
- Communicating this policy to our workers, contractors and others.

All our workers shall act to prevent injuries and ill health by;

- Following the principals and meeting the requirements of the Health & Safety System,
- Taking responsible care for their own Health & Safety and other persons who may be affected by their acts or omissions,
- Reporting hazards, accidents, near miss incidents and other Health & Safety issues,
- Not misuse or recklessly interfere with anything provided in the interests of Health & Safety as required by relevant legislation, approved codes of practice or other requirements,
- Cooperating with the organisation to ensure compliance with Health & Safety.

It is the responsibility of Managing Director to ensure that this policy is communicated to all workers employed by or working on behalf of Carvell Group.

Signed



Managing Director